

TOWN OF CHILMARK, MASSACHUSETTS

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To: Chilmark Board of Selectmen From: Chilmark Human Resources Board

Date: July 15, 2016

Re: Effective date of grade increase recommendation

The Human Resources Board of Chilmark (HRBC) met at a properly posted meeting on Thursday, July 7, 2016 and voted to recommend to the Board of Selectmen that an employee must not be required to wait more than six months for a grade increase after an employee's position has been regraded.

After the meeting, the HRBC received an alternative proposal for a change to the procedure relative to effective dates for grade changes. This proposal will be considered at the next HRBC meeting on August 4, 2016.

Jennie Greene, Chairperson